



Client Matter No. 82849.0002
Express Mail No.: EL961395261US

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial No. 10/042,731	Confirmation No.: 8862
Application of: John Motler, et al.	Customer No.: 25235
Filed: December 21, 2000	
Art Unit: 2152	
Examiner: Michael C. Heck	
Attorney Docket No. IQN0001	
For: SYSTEM AND METHOD FOR MATCHING HUMAN RESOURCES TO HUMAN RESOURCE NEEDS	

AMENDMENT AND RESPONSE PURSUANT TO OFFICE ACTION
DATED OCTOBER 14, 2004

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

In response to the office communication mailed October 14, 2004 please amend the above-identified application as follows:

Amendments to the Specification are reflected in the substitute specification submitted herewith, including a clean version and a version that is marked to show changes.

Amendments to the Claims are reflected in the listing of claims which begins on page 4 of this paper.

Amendments to the Drawings begin on page 11 of this paper and include both an attached replacement sheet and an annotated sheet showing changes.

Remarks/Arguments begin on page 12 of this paper.

An **Appendix** including amended drawing figures is attached following page 15 of this paper.